



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

27 October 2025

DIVISION MEMORANDUM
No. 975 s.2025

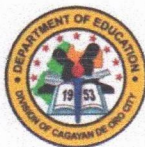
DIVISION TRAINING OF TEACHERS ON THE CONDUCT OF PARAGAMES

TO: Asst. Schools Division Superintendent
Chiefs, CID and SGOD
Public Schools District Supervisors
Elementary and Secondary School Heads
This Division

1. The Office, through the Curriculum Implementation Division will conduct the Division Training of Teachers on the conduct of PARAGAMES on November 4-5, 2025 at Bayabas National High School, Bayabas, Cagayan de Oro City.
2. This training aims to:
 - a. equip SNED Teachers with knowledge and skills in organizing and facilitating PARAGAMES that promote inclusion, participation, and sportsmanship among learners with special needs.
 - b. enhance teachers' competence in designing adaptive physical activities and games suited to the diverse abilities and needs of learners with disabilities.
 - c. promote appreciation of the value of sports and physical activity as a tool for empowerment and rehabilitation of learners with special needs.
3. See Enclosures for the distribution of participants and members of the planning and technical working group.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. For immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: None



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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To be indicated in the Perpetual Index
under the following subjects:
BUREAUS AND OFFICES
SNED

COMMUNICATIONS
TRAININGS

DM-CID-IM-SAM/Training of Teachers on the Conduct of PARAGAMES
October 27, 2025

Competence
Diligence
Outstanding Integrity



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Enclosure 1. Distribution of Participants

District	School	Number of Participants
Central	City Central School	18
West 1	West City Central School	6
	Sacred Heart Village ES	1
	Sacred Heart Village ES-PIKIFI	1
	Fr. William Integrated School	3
	Balulang Elem. School	2
	Carmen National High School	1
	Balulang National High School	1
West 2	Bulua Central School	6
	Iponan Elem. School	2
	Camp Evangelista ES	1
	Canitoan Elem. School	1
	Pagatpat Elem. School	1
	PN Roa Elem. School	2
	PN Roa National High School	1
	Bulua National High School	4
	Iponan National High School	2
	GL Reyes Elem. School	1
South	South City Central School	2
	Camaman-an Elem. School	2
	Macapaya Integrated School	1
	Indahag Elem. School	2
	Macasandig Elem. School	1
	Taguanao Elem. School	1
	CDO NHS-Junior HS	5
	CDO NHS-Senior HS	3
Southwest 1	Lumbia Central School	3
	Lumbia National HS	2
	Baluarte Elem. School	1
	Taglimao Elem. School	1
Southwest 2	Mambuaya Elem. School	1
	Dansolihon Elem. School	1
	Man-ai Elem. School	1
	Bayanga Elem. School	1
	Mambuaya National HS	2
	Bayanga NHS	1
East 1	East City Central School	2
	Gusa Elem. School	3
	Cugman Elem. School	2
	Lapasan National HS	1
East 2	Bugo Central School	3
	Puerto Elem. School	2
	Agusan Elementary School	2
	Balubal Elem. School	1
	Tablon Elem. School	2
	Bugo National HS	2
	Puerto National HS	2

	Suntingon Elementary School	3
North 1	North City Central School	1
	Consolacion Elem. School	1
	Macabalan Elem. School	1
	Puntod National High School	1
	St. John Elem. School	1
North 2	Kauswagan Central School	3
	Bonbon Elem. School	1
	Bayabas Elem. School	1
	Bonbon National HS	1
	Bongbongon Elem. School	1
	Kauswagan National High School	1
	TOTAL	123
Resource Speakers/TWG		11
DO Personnel		1
	TOTAL	135

Diligence
Integrity



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Enclosure 2. Members of the Planning and Technical Working Group

Planning Committee:

Chairman: Roy Angelo E. Gazo-Schools Division Superintendent
Co-Chair: Audie S. Borres-Asst. Schools Division Superintendent
Members: Jean S. Macasero- Chief, Curriculum implementation Division
Shirley A. Merida-PSDS/Div. SNED Focal Person
Jenith Q. Balsicas-EPS
Alma B. Penonia- Principal, Div. PARAGAMES Coordinator

Technical Planning Committee:

Chairman: Alma B. Penonia
Co-Chair: Nina D. Leyson-Kauswagan Central School

Program and Invitation:
Chairman: Nina D. Leyson
Co-Chair: Joralyn Tudit

Certificates/Documentation:

Chairman: Margelina Tabian

Physinal/ICT:
Chairman: Kim Paul Legaspi
Members: Leandro Neri
Jim Dullente

Resource Speakers:

Alma B. Penonia
Rosemarie Dullente
Annabelle J. Lariba
Leandro Neri
Virginia Mendoza
Candolyn Quilet
Karen Verdad
Jim Dullente
Andrea Pahilan
Censusa Abuel
Kim Legaspi
Virginia Beja



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